

SPECIAL MEETING – PERSONNEL COMMITTEE – COUNTY SANITATION DISTRICTS OF LOS ANGELES COUNTY

To be held at the JOINT ADMINISTRATION OFFICE
1955 Workman Mill Road, Whittier, California

For the public to join the meeting virtually, click <https://us02web.zoom.us/j/3397206095> or enter the Meeting ID 339 720 6095 into the Zoom app on your smartphone or computer. Alternatively, you may join by phone by calling (669) 900-9128 and entering the Meeting ID. You may find further information at: <http://www.lacsd.org/agendas>

THE COMMITTEE MAY TAKE ACTION ON ANY AGENDA ITEM LISTED BELOW

| WEDNESDAY | February 28, 2024 | At 11:00 A.M. |
|-------------|--------------------------------|---------------|
| District(s) | Chairperson | |
| SBC | PIMENTEL | |
| 1 | SALEH | |
| 2 | WARNER (Committee Chairperson) | |
| 3 | SARO | |
| 4 | MC OSKER | |
| 5 | CERDA | |
| 8 | DAVIS-HOLMES | |
| 9 | HAHN | |
| 14 | PARRIS | |
| 15 | BARAKAT | |
| 16 | GORDO | |
| 17 | BARGER | |
| 18, 19 | TAJ | |
| 20 | BISHOP | |
| 21 | MOSS | |
| 22 | FINLAY | |
| 23 | MERLO | |
| 27, NR | HORVATH | |
| 28 | DAVITT | |
| 29 | WOODS | |
| SCV | WESTE | |

At the call of the Chairperson, a special meeting of the Board of Directors of the Personnel Committee of the County Sanitation Districts of Los Angeles County will be held at the above time and place for the purpose of:

1. Public Comment
2. Approve Minutes of Special Meeting Held January 24, 2024
3. CLOSED SESSION – Personnel Related Matters

Summary: The Chief Engineer and General Manager will update the Committee on matters concerning the union-represented, self-represented, and non-represented employee units. The Committee will meet in closed session pursuant to Section 54957.6 of the Government Code, *Conference with Labor Negotiators*. *Agency Designated Representatives: Robert Ferrante, Chief Engineer and General Manager; Martha Tremblay, Assistant Chief Engineer and Assistant General Manager; Matt Eaton, Deputy Assistant Chief Engineer; and Jennifer Allen, Human Resources Director.*

4. Wastewater Revenue Program

Summary: The Chief Engineer and General Manager will provide an overview of the Districts’ preliminary budgets for fiscal year 2024-25 and review budget components, financial targets, and future service charge rates.

5. Re: Director Compensation

Summary: At the January 24, 2024, Personnel Committee meeting, the Chief Engineer and General Manager discussed possible changes to Director compensation. The Personnel Committee requested the item be continued to the February meeting for further discussion and consideration.

6. Re: Director Orientation

Summary: The Chief Engineer and General Manager will discuss updates to the Director Orientation process.

Adjourn**Status Report:**

Prior to or during the meeting session, the Chief Engineer and General Manager may update the Directors on various matters concerning the Districts that may be of current interest to the Directors.

Public Comment:

Members of the public may address the Board of Directors on any item shown on the agenda or matter under the Board's authority. A "Request to Address Board of Directors" form is available. In compliance with the Americans with Disabilities Act, if you require special assistance to participate in this meeting, please contact the Secretary to the Boards' Office (562) 908-4288, extension 1100. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility to this meeting. (28CFR 35.101 et seq. ADA Title II).

Document Requests:

Links to supporting documents are available online at the time of posting. Agendas and supporting documents or other writings that will be distributed to Board members in connection with matters subject to discussion or consideration at this meeting that are not exempt from disclosure under the Public Records Act are available for inspection following the posting of this agenda at the office of the Secretary to the Boards of Directors located at the Districts' Joint Administration Building, 1955 Workman Mill Road, Whittier, California, 90601, or at the time of the meeting at the address posted on this agenda.