

MINUTES OF THE SPECIAL MEETING OF THE
PERSONNEL COMMITTEE OF THE
COUNTY SANITATION DISTRICTS
OF LOS ANGELES COUNTY

April 24, 2019
2:00 o'clock, P.M.

Pursuant to the call of the Chairperson and upon written notice of the Secretary setting the time and place of a special meeting and mailed to each Director at least 24 hours before the meeting, a special meeting of the Personnel Committee of the County Sanitation Districts of Los Angeles County was held at the Joint Administration Office, 1955 Workman Mill Road, Whittier, California, on April 24, 2019, at 2:00 p.m., for the purpose of:

1. Approve Minutes of Special Meeting Held March 27, 2019
2. Re: Personnel Related Matters
 - (a) CLOSED SESSION – Personnel Related Matter (pursuant to Section 54957(b)(1) of the Government Code) Discussion Only
 - (b) CLOSED SESSION – Conference with Labor Negotiators (pursuant to Section 54957.6 of the Government Code) – Discussion and Possible Action
3. Briefing on Regional Recycled Water Project at Joint Water Pollution Control Plant

There were
present:

Pat Furey, South Bay Cities and District No. 5
Dee Andrews, Districts Nos. 1 and 8
Janice Hahn, Districts Nos. 3, 9, 18, 19, 27
Lindsay Horvath, District No. 4
Richard Barakat, District No. 15
Robert Joe, District No. 16
Terry Tornek, District No. 17
Steven Hofbauer, District No. 20
Curtis Morris, District No. 21
Margaret E. Finlay, District No. 22
William Davis, District No. 23
Cathy Warner, Chairperson, District No. 2

Absent:

Rex Parris, District No. 14
Leonard Pieroni, District No. 28
Lori Woods, District No. 29
Kathryn Barger, Santa Clarita Valley

Also present:

Grace Robinson Hyde, Chief Engineer and General Manager
Robert Ferrante, Assistant Chief Engineer and Assistant General Manager
Wesley Beverlin, District Counsel
William Tebbe, Musick, Peeler & Garrett, Labor Relations Counsel

Dave Bruns, Head of Financial Management
Matt Eaton, Assistant Department Head of Financial Management
Charles Boehmke, Department Head of Solid Waste Management
Matthew Johnson, Board of Supervisor's Office, Special Assistant to Supervisor Hahn
Kimberly S. Christensen, Secretary of the Committee

RE: MINUTES

held on March 27, 2019, were approved.

Upon motion of Director Hahn, duly seconded and
unanimously carried, the minutes of the special meeting

RE: PERSONNEL RELATED
MATTERS - DISCUSSION
AND POSSIBLE ACTION

The Secretary announced a member of the public
requested to address the Committee on this item. She
called upon the following speaker:

Speakers:

Mr. Steve Koffroth, Field Director for the American Federation of State County and Municipal Employees, District Council 36 (AFSCME), addressed the Board regarding employee negotiations. Written speaker notes were submitted to the Secretary and are attached as well as on file.

District Counsel requested that the Committee meet in closed session pursuant to Section 54957(b)(1) of the Government Code to discuss a personnel related matter and, also, Section 54957.6 of the Government Code, *Conference with Labor Negotiators. Agency Designated Representatives: Grace R. Hyde, Chief Engineer and General Manager; Robert C. Ferrante, Assistant Chief Engineer and Assistant General Manager; Jennifer Allen, Human Resources Manager; and Matt Eaton, Assistant Departmental Engineer*, to discuss matters concerning the union-represented, self-represented, and non-represented employee units.

Upon motion of Director Andrews, duly seconded and unanimously carried, the meeting convened in closed session at 2:44 p.m. pursuant to Section 54957.6 and Section 54957(b)(1) of the Government Code, *Conference with Labor Negotiators*, to discuss the matters referred to by District Counsel.

Upon motion of the Director Finlay, duly seconded and unanimously carried, the meeting reconvened in regular session at 3:06 p.m.

District Counsel announced that while in closed session, the Committee received the Chief Engineer and General Manager's news regarding her retirement and unanimously endorsed the Assistant Chief Engineer and Assistant General Manager, Mr. Robert Ferrante, for the Chief Engineer and General Manager position, effective upon Ms. Hyde's retirement.

Furthermore, the Board directed Districts' staff to schedule a Collective Committee meeting to consider the tentative agreements with the American Federation of State County and Municipal Employees' units (Supervisory, Professional Supervisory, and Professional).

RE: JOINT WATER POLLUTION CONTROL
PLANT - REGIONAL RECYCLED WATER
PROJECT - BRIEFING - DEFER

The Regional Recycled Water Program is in partnership with the Metropolitan Water District to purify treated wastewater for reuse. It includes a demonstration facility at the JWPCP and potential full-scale

project that would recycle up to 150 million gallons per day.

Upon motion of the Chairperson, duly seconded and unanimously carried, this item was deferred.

The meeting was adjourned by the Chairperson.

CATHY WARNER
Chairperson

ATTEST:

KIMBERLY S. CHRISTENSEN
Secretary

/ksc